

FACTORS THAT INFLUENCE PARTICIPATION OF NURSES IN CONTINUING NURSING EDUCATION

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ABSTRACT

Continuing Nursing Education (CNE) in nursing is a critical element in assuring quality health care for the public. It also highly importance to ensure safe and high quality nursing practice, as well as to improve quality of care. Rapid changes in technology and increasing awareness on utilizing current research findings in nursing practice increases the important of participation in CNE. Many nurses, however, do not attend CNE program. As nursing professional associations are looking at ways to ensure competency in practice, the issues of who participates in CNE and who dose not attended becoming more relevant to employers and nursing educators.

A review of the literature showed that nurses participation actively in CNE out of sense of professional responsibilities and their personal interest. Few studies looked at factors that increase participation in CNE and few examined deterrents or barriers to CNE participation in nursing.

This study examined the factors that influence nurses' participation and nonparticipation of CNE among the registered nurses in Gleneagles Intan Medical Center. Questionnaires, including the 35-item deterrents to participation and nonparticipation scale as well as some demographic and recent participation information, were distributed to a sample in different area of wards in GIMC. The study provided valuable insights into participation and nonparticipation in CNE, and will thereby help employers and nursing educators develop a deeper understanding of possible strategies that could increase nurses' participation in CNE.